

## **Project Impact STEM Academy**

### **STUDENTS**

**3255**

#### Student Dress

One of the fundamental purposes of school is to provide the foundation for the creation and development of a proper attitude toward education. In order to further this purpose, it is essential to create and maintain an effective teaching and learning environment. Student attire impacts the teaching and learning environment. It can either promote a more effective educational environment, or it can disrupt the educational climate and process. Student attire that is acceptable for some social settings may not be acceptable for the educational environment of school.

Students are reminded that their appearance (clothing and grooming) significantly affects the way others respond to them. Matters of dress remain the primary responsibility of students, in consultation with their parents/guardians. Nevertheless, since it is the duty of the Board of Directors to provide an educational atmosphere conducive to learning, minimizing disruptions or distractions, and to protect the health, safety, and morals of students, all students will adhere to the following certain minimum standards of dress when the student is on any school premises or at any school sponsored activity, regardless of location.

In general, students are not to wear or carry items of apparel; including clothing, accessories, cosmetics, tattoos, jewelry, and body piercings; which depicts or alludes to, by picture, symbol, or word, drugs, (including alcohol, tobacco, and controlled substances), drug paraphernalia, gangs, violence, or material which is sexually explicit or lewd or indecent, or illegal acts. The wearing, using, or display of any gang clothing (based upon the Director of Education or designee's reasonable belief that gangs may be present in a school) or attire, jewelry, emblem, badge, symbol, sign, codes or other things which evidence membership or affiliation in any gang is prohibited on any school premises or at any school sponsored activity, regardless of location.

Head coverings are inappropriate in the school building during regular school hours, unless the Director of Education or designee specifically makes an exception to the policy.

Unless the Director of Education or designee indicates otherwise, students will wear footwear at all times.

The Board of Directors urges parents and students to exercise sound judgment, based upon the standard of appropriateness for the school setting. For example, skirts or shorts that don't pass the tip of their middle finger, and clothing exposing bare midriffs will not be allowed. The Director of Education or his or her designee is hereby authorized to promulgate regulations consistent with the provisions of this policy.

#### Interpretation and Implementation of Policy

The Director of Education or designee shall use reasonable discretion in interpreting and implementing the provisions of this policy. If a conflict arises in the interpretation of this policy, the interpretation of the Director of Education or designee shall be final. The Director of Education, administrators, and teachers shall use reasonable discretion in enforcing this policy.

### Enforcement

Teachers and administrators may deny class entrance to students dressed or otherwise adorned inappropriately until arrangements may be made for their proper attire. All time missed from classes for failure to adhere to this policy will be deemed unexcused absences. Parents or guardians will be notified each time a student is asked to leave school because of inappropriate attire. Students who are insubordinate or refuse to change the improper attire, or who repeat dress code violations shall be subject to disciplinary action up to and including suspension or expulsion, depending on all the facts and circumstances, for violating the standards of student conduct.

### Temporary Exceptions

In order to allow appropriate attire for a particular educational or school activity, the Director of Education or designee has the authority to grant temporary exceptions to specific provisions of this policy and related regulations. An example of such an exception might be where a specially scheduled school event allows a group of students to dress unusually on a particular day.

### Accommodations

The Charter School will seek to accommodate cultural, religious, and ethnic differences in dress and grooming, provided such dress or grooming does not materially or substantially disrupt the educational process of the school or create a health or safety hazard for students, staff, or others. No student shall be required to modify their natural head or facial hair, such as by shaving or straightening through the application of heat or chemicals.

Legal Reference:      I.C. 33-506                      Organization and Government of Board of Trustees  
                                 I.C. 33-512(6)                      Governance of Schools

### Policy History:

Adopted on: 8/7/18

Revised on: