Agenda for

January 7, 2019

Special Meeting of Project Impact STEM Academy Board of Directors

5:30 PM 2275 W. Hubbard Rd. Kuna Idaho (Bldg. 1)

1. CALL MEETING TO ORDER
   1. Time – 5:55 p.m.
2. ROLL CALL (Woolley)
   1. Director Fleming \_\_Y\_\_
   2. Director Ronge \_\_Y\_\_
   3. Director Woolley \_N\_\_\_
   4. Director Peterson \_\_Y\_\_
   5. Director Martin \_\_Y\_\_
   6. Director Jensen \_\_Y\_\_

Quorum Y – however no action to be taken

1. Review over what we have done so far (reflection)
   1. Communication –
      1. Difficult transitioning from speaking with Teresa to Justin Mann.
      2. Feels like a lot of catch-up after we got the charter so late.
      3. To Do: Giza asks - Point us to committees at the State Level whom we can speak with to help move things along better for the help of Charter Schools and moving things forward in such tight situations. See if there is a committee for speaking against contract law in the education system.
      4. Senator Den-Hartog – Teresa is still in connection with her, might be a good person to reach out to.
         1. Teresa recently was on a Committee Focus Group🡪 reviewing the Charter School Commission
      5. Giza got to walk through 🡪 how are things going instructional?
         1. We had to build up a few more walls to help with classroom management
         2. Teachers – a lot of them are new, or veterans, and need PD to help support the different style of teaching and learning
      6. How is the culture? How are the staff? How are the students? The families?
         1. Town hall meeting – a lot of people showed up, ISBA came and ran it, which was very helpful
         2. Concerns were vented, solutions were focused on
         3. Family and students are looking a lot more positive after the town hall meeting
         4. Do we expect to lose staff at the end of the year? 🡪 we expected to lose a few anyway, just because of philosophies not aligning
         5. Students – 255 enrolled 🡪 Giza is concerned about these numbers. Where do these numbers put us at financially? Break even is 268, however this will be adjusted because of losing our Director of Operations and possible changes to the Director of Education salary will result in savings for the charter. Second year will not be as expensive because of start-up costs not being incurred. Giza needs a financial statement to get a long-term loan for the school. This needs to be done immediately.
      7. More communication is better
         1. Give us a call anytime.
         2. Hearing for Mr. Neddo will be held January 24th to discuss a breach of contract.
         3. TO DO: Find the Idaho Statute for contracts to send to Red Apple to review.
         4. Asking for a lot more communication now
      8. Construction
         1. Went about how the Board thought it would, but not how Giza thought it would
         2. Giza 🡪 struggled with the contractor, to have more local knowledge about ACHD (this was not the case) 🡪 Pacific Mobile suggested the contractor, unfortunately he wasn’t as qualified as expected. Contractor was $400,000 less, and we didn’t have those funds.
         3. Board wasn’t sure who to ask questions about the construction. Giza? Contractor? Not sure who to communicate with.
         4. Same thing with the internet – not sure who to contact about putting in the lines for the internet. Tagged this on with the power boar.
         5. Some things got lost in translation when transferring responsibilities from the Board to Mr. Mann.
         6. Weekly and Daily phone calls to the contractor to Giza, but contractor wasn’t there to really know if things were being done. Definitely had challenges with communication and transparency between the construction and Giza.
         7. Phase 2 for construction will be simple!
         8. Full is 297 for 1st year, 66 more kids – 363 (we don’t have room for that). We could use portables to help the next couple of years, which can actually have a positive effect on the community buzz (school is busting at the seams). It is a good temporary solution.
         9. Need from Giza – permission in writing to paint with school colors and building 1, 2, and 3.
         10. Red Apple – believes transparency is key, please ask if things aren’t being done the way things need to be done or the way we want them. Just ask!
             1. Teresa says the State said to use 2M for accounting software (used in Idaho).
             2. Idaho state is wanting reports that look like 2M versus QuickBooks. Skyword is another option, but much more expensive than 2M. The reports just need to look like the State needs it.
         11. TO DO: Warranty walk-through of the buildings needs to happen before the end of the year. Send them to Giza and Pacific Mobile.
2. ADJOURN – 7:03 p.m.